

The following are the members of the Management Team of the Company as provided in the Amended Definitive Information Statement (DIS) for 2024:

Manuel V. Pangilinan	Chairman and Chief Executive Officer
Simeon Ken R. Ferrer	Corporate Secretary
Ronnie L. Aperoch	EVP and Chief Operating Officer
Maria Luisa V. Alvendia	SVP and Chief Supply Chain Officer
Edgardo V. Carasig	SVP and Chief HR Officer and Head, Corporate Services
Arnel Paciano D. Casanova	SVP and Chief External and Government Affairs Officer
Ferdinand O. Geluz	SVP and Chief Revenue Officer, OIC Subsidiary Businesses
Melanie T. Oteyza	SVP and Chief Audit Executive
William S. Pamintuan	SVP, Chief Legal Counsel, Assistant Corporate Secretary, Compliance Officer and Head, Legal & Corporate Governance Office
Betty C. Siy-Yap	SVP and Chief Finance Officer
Jose Ronald V. Valles	SVP and Head, Affairs and Head, DU Regulatory Management

Roque D. Bacani	FVP and Head, Information, Communications, Technology and Transformation
Bennette D. Bachoco	FVP and Head, DU Finance and Financial Planning and Reporting
Redel M. Domingo	FVP and Head, MPower
Charina P. Padua	FVP and Head, Customer Retail Services
Ross Raymond B. Ravelo	FVP and Chief Sustainability Officer
Froilan J. Savet	FVP and Head, Networks
Antonio M. Abuel, Jr.	General Manager Shin Clark Power Corporation and Shin Clark Power Corporation Special Operations Adviser, Terra Solar Project
Francis Euston R. Acero	VP and Data Privacy Officer
Ireneo B. Acuña	VP and Head, Utility Partnerships
Joseph L. Amosco	VP and Head, Energy Management, MPower
Patrick Dave B. Bacani	VP and Head, Sustainability Programs and Communication
Joseph Allan C. Baltazar	VP and Head, Network Planning and Design

Rita D. Bantigue	VP and Head, Subsidiaries HR
Sante C. Buella	VP and Head, Energy Management
Ricardo Carmelo D. Buenafe	VP and Head, Regulatory Compliance
Alberto N. Castillo	VP and Head, Sub-Transmission Services
Anthony Matthew N. Co	VP and Business Development Officer
Ricardo L. Concepcion	VP and Head, Employee and Labor Relations
Ma. Cecilia M. Domingo	VP and Head, Enterprise and National Government
Lawrence S. Fernandez	VP and Head, Utility Economics
Marvin G. Gonsalves	VP and Head, Revenue Assurance and Metering Services
Danilo R. Ignacio	VP and Head, Network Contract and Outsourcing Management
Jerry B. Lao	VP and Head, Facilities and Safety Management
Ariel G. Lucas	VP and Head, Central Distribution Services
Erville D. Magtubo	VP and Head, Customer Care Group

Ralph M. Menchavez	VP and Head, Commercial Strategy and Business Performance
Roderick Dennison N. Nacu	VP and Head, Tariff Management
Noel S. Porciuncula	VP and Head, Customer Process and Revenue Assurance
Jose S. Reyes, Jr.	VP and Head, Network Technology and Asset Management
Glen N. San Pedro	VP and Head, Supply Chain Management
Andrew Jason B. Tan	VP and Head, DU Business Development Office
Jeffrey O. Tarayao	VP and Chief Corporate Social Responsibility Officer
Marilene P. Tayag	VP and Chief Information Security Officer
Paola Marguerite A. Verayo	VP and Head, Revenue HR & Corporate Talent Management
Maria Zarah R. Villanueva-Castro	VP and Head, Corporate Legal Services
Jocelyn C. Villar-Altamira	VP and Head, Corporate Governance and Compliance Office

Agapito R. Zaldarriaga	VP and Head, Corporate Communications
Ma. Cynthia C. Soluren	SAVP, Interim Treasurer and Head, Treasury for Distribution Utility