



NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

TO ALL STOCKHOLDERS Manila Electric Company (Meralco)

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Meralco will be conducted at the Meralco Theater, Lopez Building, Ortigas Ave., Barangay Ugong, Pasig City and via <https://company.meralco.com.ph/corporate-governance/voting-in-absentia> on Tuesday, June 30, 2026, at 10:00 a.m. with the following agenda:

1. Call to Order
2. Certification of Notice and Quorum
3. Approval of the Minutes of the Annual Stockholders' Meeting held on May 27, 2025
4. Report of the Chief Executive Officer
5. Approval of the 2025 Audited Consolidated Financial Statements
6. Ratification of Acts of the Board and Management
7. Election of Directors for the ensuing year
8. Appointment of External Auditors
9. Other business that may properly be brought before the meeting
10. Adjournment

The Board has fixed the close of business on **April 10, 2026** as the record date for the determination of stockholders entitled to notice of, and to vote at, the meeting. The stock and transfer books of Meralco will not be closed.

Nominations for regular and independent directors to the Company shall be filed with the Office of the Corporate Secretary c/o Corporate Governance and Compliance Office, Ground Floor, Lopez Bldg., Meralco Center, Ortigas Avenue, Brgy. Ugong, Pasig City. The deadline for submission of nominations shall also be on **April 10, 2026**.

In accordance with Article I, Section 3 of the Company's Amended By-Laws, any instrument authorizing a proxy to act shall be submitted to and received at the principal office of Meralco on or before **June 2, 2026, 5:00 p.m.**, addressed to the attention of the Corporate Secretary c/o Corporate Governance and Compliance Office at the address indicated above. Soft copies of the proxies can be emailed in advance to stockholder.affairs@meralco.com.ph. Validation of proxies is set on **June 16, 2026, 10:00 a.m.** at Meralco Compound, Ortigas Avenue, Brgy. Ugong, Pasig City.

The conduct of the annual stockholders' meeting will also be streamed live, and stockholders may attend and participate via remote communication and vote in absentia, using the online portal <https://company.meralco.com.ph/corporate-governance/voting-in-absentia>. The guidelines for online voting and participation is set forth in Annex "C" of the Definitive Information Statement downloadable at the Company's and Philippine Stock Exchange EDGE's respective websites.

The Information Statement, Proxy Form, 2025 Management Report/Annual Report for the year ended December 31, 2025 in SEC Form 17-A, Quarterly Report for the first quarter of 2026 in SEC Form 17-Q and other pertinent documents may also be downloaded, without charge from the Company's and the Philippine Stock Exchange EDGE's respective websites.

Pasig City, May 21, 2026.

WILLIAM S. PAMINTUAN
Assistant Corporate Secretary