

The following are the members of the Management Team of the Company as provided in the Amended Definitive Information Statement (DIS) for 2025:

1	Manuel V. Pangilinan	Chairman and Chief Executive Officer
2	Lance Y. Gokongwei	Vice-Chairman
3	Simeon Ken R. Ferrer	Corporate Secretary
4	Ronnie L. Aperoch	EVP and Chief Operating Officer
5	Maria Luisa V. Alvendia	SVP and Chief Supply Chain Officer
6	Edgardo V. Carasig	SVP and Chief HR Officer and Head, HR and Corporate Services
7	Arnel Paciano D. Casanova	SVP and Chief External and Government Affairs Officer
8	Ferdinand O. Geluz	SVP and Chief Revenue Officer
9	Melanie T. Oteyza	SVP and Chief Audit Executive
10	William S. Pamintuan	SVP, Chief Legal Counsel, Assistant Corporate Secretary, Compliance Officer and Head, Legal & Corporate Governance Office

11	Betty C. Siy-Yap	SVP and Chief Finance Officer
12	Jose Ronald V. Valles	SVP and Head, Regulatory Affairs and DU Regulatory Management Office
13	Roque D. Bacani	FVP and Head, Information, Communications, Technology and Transformation
14	Bennette D. Bachoco	FVP and Head, DU Finance and Financial Planning and Reporting
15	Redel M. Domingo	FVP and Head, MPower
16	Charina P. Padua	FVP and Head, Customer Retail Services
17	Ross Raymond B. Ravelo	FVP and Chief Sustainability Officer
18	Froilan J. Savet	FVP and Head, Networks
19	Francis Euston R. Acero	VP and Data Privacy Officer
20	Ireneo B. Acuña	VP and Head, Utility Partnerships
21	Joseph L. Amosco	VP and Head, Energy Management, MPower

22	Francis Dino S. Antonio	VP and Head, Regulatory Legal Case Management
23	Remigio R. Angeles Jr.	VP and Head, South Distribution Services
24	Patrick Dave B. Bacani	VP and Head, Sustainability Programs and Communications
25	Joseph Allan C. Baltazar	VP and Head, Integrated Asset Management
26	Christopher Redeemson R. Brocales	VP and Head, Shared Services HR and Employee and Labor Relations
27	Sante C. Buella	VP and Head, Energy Management
28	Ricardo Carmelo D. Buenafe	VP and Head, Regulatory Compliance
29	Alberto N. Castillo	VP and Head, Sub-Transmission Services
30	Anthony Matthew N. Co	VP and Business Development Officer
31	Ma. Cecilia M. Domingo	VP and Head, Enterprise and National Government
32	Lawrence S. Fernandez	VP and Head, Utility Economics

33	Marvin G. Gonsalves	VP and Head, Revenue Assurance and Metering Services
34	Danilo R. Ignacio	VP and Head, Network Portfolio and Resource Management
35	Jerry B. Lao	VP and Head, Facilities and Safety Management
36	Edeliza T. Lim	VP and Head, Marketing and Brand Experience
37	Ariel G. Lucas	VP and Head, Central Distribution Services
38	Erville D. Magtubo	VP and Head, Customer Care Group
39	Ralph M. Menchavez	VP and Head, Commercial Strategy Management and Energy Solutions
40	Roderick Dennison N. Nacu	VP and Head, Tariff Management
41	Noel S. Porciuncula	VP and Head, Customer Process and Revenue Assurance
42	Paul Jason I. Ramos	VP and Chief Investor Relations Officer
43	Jose S. Reyes, Jr.	VP and Head, Networks Technology Management

44	Glen N. San Pedro	VP and Head, Supply Chain Management
45	Andrew Jason B. Tan	VP and Head, DU Business Development Office
46	Jeffrey O. Tarayao	VP and Chief Corporate Social Responsibility Officer
47	Marilene P. Tayag	VP and Chief Information Security Officer
48	Paola Marguerite A. Verayo	VP and Head, Revenue HR & Corporate Talent Management
49	Maria Zarah R. Villanueva-Castro	VP and Head, Corporate Legal Services
50	Jocelyn C. Villar-Altamira	VP and Head, Corporate Governance and Compliance Office
51	Agapito R. Zaldarriaga	VP and Head, Corporate Communications
52	Aldwin Christian S. Ang	SAVP, Treasurer and Head, Treasury-Distribution Utility, Subsidiaries and Other Business Units