

RAY C. ESPINOSA

Filipino, 67 years old

President and CEO from May 28, 2019 to May 30, 2023

Member, Risk Management Committee

Member, Related Party Transactions Committee

Director of Manila Electric Company since May 26, 2009

Education and Training:

- BS General Studies, University of Santo Tomas
- Bachelor of Laws, Ateneo De Manila University
- Master of Laws, University of Michigan Law School

Membership in the Board of Publicly Listed Companies:

- Lepanto Consolidated Mining Company (Independent Director)
- PLDT, Inc.
- Roxas Holdings, Inc.

Membership in the Board of Non-Publicly Listed Companies:

- AGN Philippines, Inc. – Co-Chairman of the Board
- Atimonan Land Ventures Development Corporation – Chairman of the Board
- Atimonan One Energy, Inc. – Chairman of the Board
- Aurora Managed Power Services Inc. – Chairman of the Board
- BTF Holdings, Inc.
- Beacon Electric Asset Holdings, Inc.
- Beacon PowerGen Holdings, Inc.
- Bell Telecommunication Philippines, Inc. – Co-Chairman of the Board
- Bonifacio Communications Corporation
- Bow Arken Holding Company, Inc. – Co-Chairman of the Board
- Brightshare Holdings Corporation – Co-Chairman of the Board
- Calamba Aero Power Corporation – Chairman of the Board
- CIS Bayad Center, Inc. – Chairman of the Board
- Cobaltpoint Telecom, Inc. – Co-Chairman of the Board
- Connectivity Unlimited Resource Enterprise Inc.
- Corporate Information Solutions, Inc. – Chairman of the Board
- Dominer Pointe, Inc. – Co-Chairman of the Board
- Eastern Telecommunications Philippines, Inc. – Co-President
- Enterprise Investments Holdings, Inc.
- e-Meralco Ventures, Inc. – Chairman of the Board
- ePLDT, Inc.
- e Telco, Inc. – Co-Chairman of the Board
- ESPI Real Estate Ventures Inc. – President
- Federation of Philippine, Industries, Inc.
- First Agri Holdings Corporation – President and Director
- First Coconut Manufacturing Inc. – Vice Chairman of the Board

- First Delta Group Security Services, Inc.
- First Pacific Leadership Academy, Inc.- Trustee
- FPM Power Holdings Inc. (BVI Company)
- Global Business Power Corporation
- Hi Frequency Telecommunications, Inc. – Co-Chairman of the Board
- Laguna Sol Corporation – Chairman of the Board
- Liberty Telecom Holdings, Inc. – Co-Chairman of the Board
- Maybank Philippines, Inc. – Independent Director
- Manila Overseas Press Club
- MGen Renewable Energy, Inc. – Chairman of the Board
- MGreen International Limited (BVI Company)
- MERALCO PowerGen Corporation – Vice Chairman of the Board
- Meridian Power Ventures Limited
- Metro Pacific Assets Holdings, Inc.
- Metro Pacific Holdings, Inc.
- Metro Pacific Investments Corporation
- Metro Pacific Resources, Inc.
- Miescor Infrastructure Development Corporation – Chairman of the Board
- MPG Asia Limited (BVI Company)
- MPG Holdings Philippines, Inc. – Chairman of the Board
- MPG Mauban LP Corporation – Chairman of the Board
- M Pioneer Insurance, Inc. – Chairman of the Board
- MRail Inc. – Chairman of the Board
- Multi Technology Investments Holdings, Inc. – Co-Chairman of the Board
- MVP Rewards and Loyalty Solutions Inc.
- New Century Telecoms, Inc. –Co-Chairman of the Board
- Nuevo Solar Energy Corp. – Chairman of the Board
- One Meralco Foundation, Inc. –Vice Chairman and Trustee
- Pacific Aurora Plantation Corp. – Vice Chairman of the Board
- Pacific Global One Aviation Company, Inc.
- Pacific Light Power PTE LTD (Singapore Company)
- Pacific Light Renewables Pte. Ltd. (Singapore Company)
- Paragon Vertical Corporation
- Perchpoint Holdings, Inc. – Co-Chairman of the Board
- PH Broadband Networks Holdings, Inc.– Co-Chairman of the Board
- PH Communications Holdings Corporation
- Philippine Telecommunications Investment Corp. – Director and Corporate Secretary
- Pilipinas Global Network Limited (TV5 International)
- Pilipinas Natural Resources Holdings, Inc. – President and Director
- Pilipinas Pacific Enterprise Holdings, Inc. – President and Director
- Pilipina Pacific Natural Resources Holdings Inc. – President and Director
- Pilipinas Pacific Telecom Holdings, Inc. – Assistant Corporate Secretary
- PLDT - Beneficial Trust Fund - Vice Chairman and Trustee

- PLDT Capital PTE Ltd.
- PLDT Communications and Energy Ventures, Inc. (“PCEV”) – President and Director
- PLDT Digital Investments PTE Ltd.
- PLDT Global Investments Corporation
- PLDT Global Investments Holdings, Inc. (formerly SPI Global Holdings, Inc.)
- PLDT Online Investments PTE Ltd. - Director
- PLDT - Smart Foundation – Trustee
- Power Smart Capital Limited - Director
- Radius Telecoms, Inc. – Chairman of the Board
- Redondo Peninsula Energy, Inc. – Director
- Roxas Power Corporation – Director
- Skyphone Logistics, Inc. – Co-Chairman of the Board
- Somete Logistics & Development Corporation – Co-Chairman of the Board
- Smart Communications, Inc. - Director
- Talas Data Intelligence Inc. – Director
- Telecommunications Service Providers, Inc. – Director
- Telecommunication Technologies Philippines, Inc. –Co-President and Co-Chairman of the Board
- Tori Spectrum Telecom, Inc. – Co-Chairman of the Board
- Two Cassandra - CCI Conglomerate, Inc. – Co-Chairman of the Board
- Two Rivers Pacific Holdings Corporation – Director
- Vega Telecom, Inc. – Co-Chairman
- WREIT, Inc. – Independent Director

Position and Membership in Other Organizations and Corporations:

- Assistant Corporate Secretary of Pilipinas Pacific Telecom Holdings, Inc.
- Audit Committee Chairman of Lepanto Consolidated Mining Company
- Related Party Transaction Committee Chairman of Maybank Philippines, Inc.
- Corporate Governance Committee Vice Chairman of Maybank Philippines, Inc.
- Audit Committee Member of Maybank Philippines, Inc.
- Nomination, Election and Governance Committee Member of Roxas Holdings. Inc.
- Executive Committee Member of LAWASIA Energy Section
- Member of the Integrated Bar of the Philippines, Philippine Bar Association, and Inter-Pacific Bar Association