

PEDRO O. ROXAS

Filipino, 65 years old

Independent Director

Chairman, Nomination and Governance Committee

Chairman, Related Party Transactions Committee

Member, Finance Committee

Member, Audit Committee

Member, Risk Management Committee

Member, Remuneration and Leadership Development Committee

Member, Sustainability Committee

Independent Director of Manila Electric Company since May 25, 2010

Education and Training:

- BS Business Administration, University of Notre Dame Indiana, USA

Membership in Board of Listed Companies:

- Roxas and Company, Inc.
- Roxas Holdings, Inc.
- Cemex Holdings Inc.
- MPIC (Metro Pacific Investment Corp)
- PSMA (Philippine Sugar Millers Association)

Membership in Board of Non-listed Companies:

- Roxaco Land Corporation
- Club Punta Fuego, Inc.
- Brightnote Assets Corporation
- Fundacion Santiago, Inc.
- MAPFRE Insular Insurance Corporation

Position and Membership in Other Organizations and Corporations:

- Chairman of Roxas and Company, Inc., Roxaco Land Corporation, Roxas Holdings, Inc. and Club Punta Fuego, Inc.
- President, Philippine Sugar Millers Association
- Independent Director of Cemex Holdings Inc. and MPIC
- Trustee of Philippine Business for Social Progress
- Trustee of Roxas Foundation, Inc.