SECURITIES AND EXCHANGE COMMISSION
THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City
1209 Trunk Line No:02-5322-7696 Email Us:www.sec.gov.ph/imessagemo@sec.gov.ph

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Company Information

SEC Registration No.: PW00000102
Company Name: MANILA ELECTRIC CO.
Industry Classification: E40100
Company Type: Stock Corporation

Document Information

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COVER SHEET

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S.E.C Registration Number

M	A	N	I	L	A		E	L	E	C	T	R	I	C		C	O	M	P	A	N	Y								

(Company's Full Name)

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B	R	G	Y		U	G	O	N	G	,	P	A	S	I	G		C	I	T	Y											

(Business Address: No. Street City / Town / Province)

ATTY. WILLIAM S. PAMINTUAN

Contact Person

8632-8014

Company Telephone Number

1	2	-	3	1

Month Day

Fiscal Year

	1	7	-	C	

FORM TYPE

0	5

Month

2	8

Day

Annual Meeting

Secondary License Type, if Applicable

Dept. Requiring this Doc.

Art. I Sec. 2 and Art. II Sec. 6 of the By-Laws

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders	Domestic	Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **Date of Report:** May 27, 2025

2. **SEC Identification Number:** PW-102

3. **BIR Tax Identification Code:** 000-101-528-000

4. **Name of Issuer as specified in its Charter:** Manila Electric Company

5. **Country of Incorporation:** Philippines

6. **Industry Classification:** (SEC use only)

7. **Address of principal office:** Lopez Building, Ortigas Avenue, Barangay Ugong, Pasig City
   Postal Code: 1605

8. **Issuer's telephone numbers including area code:** (02) 8632-8014

9. **Former name, former address and former fiscal year, if changed since last report:** Not Applicable

10. **Securities registered pursuant to Sections 18 and 12 of the SRC or Sections 4 and 8 of the RSA:**

Number of Shares of Common Stock Outstanding
1,127,092,509

Debt Securities
PhP2.868 Billion

11. **Item Number reported:** ***Item 9 (Other Events)***

A. RESULTS OF THE ORGANIZATIONAL BOARD MEETING

At the Organizational Meeting of the Board of Directors held immediately after the Annual Meeting of the Stockholders of the Company, the Board elected the following:

I. Officers

No.	Name	Rank and Position
1	Manuel V. Pangilinan	Chairman and Chief Executive Officer
2	Lance Y. Gokongwei	Vice-Chairman

3	Simeon Ken R. Ferrer	Corporate Secretary
4	Ronnie L. Aperocho	Executive Vice President and Chief Operating Officer
5	Maria Luisa V. Alvendia	Senior Vice President and Chief Supply Chain Officer
6	Edgardo V. Carasig	Senior Vice President and Chief Human Resources Officer and Head, Corporate Services
7	Arnel Paciano D. Casanova	Senior Vice President and Chief External and Government Affairs Officer
8	Ferdinand O. Geluz	Senior Vice President and Chief Revenue Officer
9	Melanie T. Oteyza	Senior Vice President and Chief Audit Executive
10	William S. Pamintuan	Senior Vice President and Assistant Corporate Secretary, Chief Legal Counsel, Compliance Officer, and Head, Legal and Corporate Governance Office
11	Betty C. Siy-Yap	Senior Vice President and Chief Finance Officer
12	Jose Ronald V. Valles	Senior Vice President and Head, Regulatory Affairs & DU Regulatory Management
13	Roque D. Bacani	First Vice President and Head, Information, Communications, Technology and Transformation
14	Bennette D. Bachoco	First Vice President and Head, DU Finance & Financial Planning and Reporting
15	Redel M. Domingo	First Vice President and Head, Mpower
16	Charina P. Padua	First Vice President and Head, Customer Retail Services
17	Ross Raymond B. Ravelo	First Vice President and Chief Sustainability Officer
18	Froilan J. Savet	First Vice President and Head, Networks
19	Francis Euston R. Acero	Vice President and Data Privacy Officer
20	Ireneo B. Acuña	Vice President and Head, Utility Partnerships
21	Joseph L. Amosco	Vice President and Head, Energy Management, MPower
22	Francis Dino S. Antonio	Vice President and Head, Regulatory Legal Case Management
23	Remigio R. Angeles, Jr.	Vice President and Head, South Distribution Services
24	Patrick Dave B. Bacani	Vice President and Head, Sustainability Programs and Communication
25	Joseph Allan C. Baltazar	Vice President and Head, Integrated Asset Management
26	Christopher Redeemson R. Brocales	Vice President and Head, Employee Relations and Shared Services HR
27	Sante C. Buella	Vice President and Head, Energy Management
28	Ricardo Carmelo D. Buenafe	Vice President and Head, Regulatory Risk and Compliance
29	Alberto N. Castillo	Vice President and Head, Sub-Transmission Services
30	Anthony Matthew N. Co	Vice President and Business Development Officer
31	Ma. Cecilia M. Domingo	Vice President and Head, Enterprise & National Government
32	Lawrence S. Fernandez	Vice President and Head, Utility Economics
33	Marvin G. Gonsalves	Vice President and Head, Revenue Assurance & Metering Services
34	Danilo R. Ignacio	Vice President and Head, Networks Portfolio & Resource Management
35	Jerry B. Lao	Vice President and Head, Facilities and Safety Management
36	Edeliza T. Lim	Vice President and Head, Marketing and Brand Experience
37	Ariel G. Lucas	Vice President and Head, Central Distribution Services
38	Erville D. Magtubo	Vice President and Head, Customer Care Group
39	Ralph M. Menchavez	Vice President and Head, Commercial Strategy Management and Energy Solutions

40	Roderick Dennison N. Nacu	Vice President and Head, Tariff Management
41	Noel S. Porciuncula	Vice President and Head, Customer Process & Revenue Assurance
42	Paul Jayson I. Ramos	Vice President and Chief Investor Relations Officer
43	Jose S. Reyes, Jr.	Vice President and Head, Networks Technology Management
44	Glen N. San Pedro	Vice President and Head, Supply Chain Management
45	Andrew Jason B. Tan	Vice President and Head, DU Business Development Office
46	Jeffrey O. Tarayao	Vice President and Chief Corporate Social Responsibility Officer
47	Marilene P. Tayag	Vice President and Chief Information Security Officer
48	Paola Marguerite A. Verayo	Vice President and Head, Revenue HR & Corporate Talent Management
49	Maria Zarah R. Villanueva-Castro	Vice President and Head, Corporate Legal Services
50	Jocelyn C. Villar-Altamira	Vice President and Head, Corporate Governance and Compliance
51	Agapito R. Zaldarriaga	Vice President and Head, Corporate Communications
52	Aldwin Christian S. Ang*	Senior Assistant Vice President, Treasurer and Head, Treasury, DU, Subsidiaries and Other Business Units

**The appointment of Mr. Ang will take effect on June 1, 2025. Ms. Ma. Cynthia C. Soluren will serve as Senior Assistant Vice President, Interim Treasurer and Head, Treasurer-Distribution Utility until May 31, 2025.*

II. Board Committee Membership

COMMITTEE	POSITION	NAME
Executive Committee	Chair	Manuel V. Pangilinan
	Vice-Chair	Lance Y. Gokongwei
	Member	James L. Go
	Member	Jose Ma. K. Lim
	Member	Artemio V. Panganiban (ID)
	Secretariat	Simeon Ken R. Ferrer
		William S. Pamintuan

COMMITTEE	POSITION	NAME
Finance Committee	Chair	June Cheryl A. Cabal-Revilla
	Member	Jose Ma. K. Lim
	Member	Lydia B. Echauz (ID)
	Member	James L. Go
	Member	Lance Y. Gokongwei
	Member	Pedro Emilio O. Roxas (ID)
	Member	Victorico P. Vargas
	Secretariat	Ricardo M. Pilares III

COMMITTEE	POSITION	NAME
Nomination and Governance Committee	Chair	Pedro Emilio O. Roxas (ID)
	Member	June Cheryl A. Cabal-Revilla
	Member	Lydia B. Echauz (ID)
	Member	James L. Go

	Member	Patrick Henry C. Go
	Member	Jose Ma. K. Lim
	Secretariat	Ricardo M. Pilares III
		William S. Pamintuan

COMMITTEE	POSITION	NAME
Audit Committee	Chair	Artemio V. Panganiban (ID)
	Member	June Cheryl A. Cabal-Revilla
	Member	Lydia B. Echauz (ID)
	Member	James L. Go
	Member	Patrick Henry C. Go
	Member	Jose Ma. K. Lim
	Member	Pedro Emilio O. Roxas (ID)
	Secretariat	Ricardo M. Pilares III

COMMITTEE	POSITION	NAME
Remuneration and Leadership Committee	Chair	Manuel V. Pangilinan
	Member	Lance Y. Gokongwei
	Member	Pedro Emilio O. Roxas (ID)
	Member	Victorico P. Vargas
	Secretariat	Ricardo M. Pilares III

COMMITTEE	POSITION	NAME
Risk Management Committee	Chair	Patrick Henry C. Go
	Member	Ray C. Espinosa
	Member	James L. Go
	Member	Jose Ma. K. Lim
	Member	Artemio V. Panganiban (ID)
	Member	Pedro Emilio O. Roxas (ID)
	Secretariat	Ricardo M. Pilares III

COMMITTEE	POSITION	NAME
Related Party Transactions Committee	Chair	Pedro Emilio O. Roxas (ID)
	Member	Ray C. Espinosa
	Member	James L. Go
	Member	Patrick Henry C. Go
	Member	Jose Ma. K. Lim
	Member	Artemio V. Panganiban (ID)
	Secretariat	Ricardo M. Pilares III

COMMITTEE	POSITION	NAME
Sustainability Committee	Chair	Manuel V. Pangilinan
	Member	Lance Y. Gokongwei
	Member	Patrick Henry C. Go
	Member	June Cheryl A. Cabal-Revilla
	Member	Pedro Emilio O. Roxas (ID)
	Non-Voting	Ross Raymond B. Ravelo
	Secretariat	Ricardo M. Pilares III

Note: ID – Independent Director

SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANILA ELECTRIC COMPANY
Issuer

WILLIAM S. PAMINTUAN
Senior Vice President
Assistant Corporate Secretary and
Information Disclosure Officer

Date: May 27, 2025

Cc: Disclosure Department, Listings and Disclosure Group, Philippine Stock Exchange
Issuer Compliance and Disclosure Department, Philippine Dealing & Exchange Corp.