The following are the members of the Management Team of the Company as provided in the Preliminary Information Statement (PIS) for 2026:		
1	Manuel V. Pangilinan	Chairman and Chief Executive Officer (CEO)
2	Lance Y. Gokongwei	Vice-Chairman
3	Simeon Ken R. Ferrer	Corporate Secretary
4	Ronnie L. Aperocho	Executive Vice President (EVP) and Chief Operating Officer
5	Maria Luisa V. Alvendia	SVP and Chief Supply Chain Officer
6	Roque D. Bacani	SVP and Chief Information Officer
7	Arnel Paciano D. Casanova	SVP and Head, Strategic DU Partnerships
8	Redel M. Domingo	SVP and Head, MPower
9	Ferdinand O. Geluz	SVP and Head, DU Subsidiaries and Strategic Partnerships
10	Melanie T. Oteyza	SVP and Chief Audit Executive

11	Charina P. Padua	SVP and Head, Customer Relations and Services
12	William S. Pamintuan	SVP, Chief Legal Counsel and Assistant Corporate Secretary Compliance Officer and Head, Legal, Corporate Governance and Compliance Office, and Data Privacy Office
13	Froilan J. Savet	SVP and Head, Networks
14	Betty C. Siy-Yap	SVP and Chief Finance Officer
15	Jose Ronald V. Valles	SVP and Head, Regulatory Management
16	Bennette D. Bachoco	FVP and Head, DU Finance and Financial Planning and Reporting
17	Jerry B. Lao	FVP and Head, Facilities, Safety and Security Management
18	Hans Joachim R. Montenegro	FVP, Chief Human Resources Officer and Head of Corporate Services
19	Ross Raymond B. Ravelo	FVP and Chief Sustainability Officer
20	Francis Euston R. Acero	VP and Data Privacy Officer
21	Ireneo B. Acuña	VP and Head, Utility Partnership

22	Luisito B. Acuña	VP and Head of DU – Supply Chain Management
23	Eddie John Adug	VP and Head of Retail Sales
24	Joseph L. Amosco	VP and Head, Energy Management, MPower
25	Aldwin Christian S. Ang	Vice President, Head-Treasury
26	Francis Dino S. Antonio	VP and Head, Regulatory Legal Case Management
27	Remigio R. Angeles Jr.	VP and Head, South Distribution Services
28	Patrick Dave B. Bacani	VP and Head, Sustainability Programs and Communications
29	Joseph Allan C. Baltazar	VP and Head, Integrated Asset Management
30	Christopher Redeemson R. Brocales	VP and Head, Employee Relations and Shared Services HR
31	Sante C. Buella	VP and Head, North Distribution Services
32	Ricardo Carmelo D. Buenafe	VP and Head, Regulatory Risk and Compliance

33	Alberto N. Castillo	VP and Head, Sub-Transmission Services
34	Ma. Cecilia M. Domingo	VP and Head, Distributed Energy Resource Strategy Office
35	Lawrence S. Fernandez	VP and Head, Utility Economics
36	Marvin G. Gonsalves	VP and Head, Revenue Assurance and Metering Services
37	Edeliza T. Lim	VP and Head, Marketing and Brand Experience
38	Roberto Isip, Jr.	VP and Head, Networks Portfolio and Resource Management
39	Ariel G. Lucas	VP and Head, Central Distribution Services
40	Erville D. Magtubo	VP and Head, Customer Care Group
41	Ralph M. Menchavez	VP and Head, Strategy Performance and Energy Solutions
42	Joy P. Mendoza	VP and Head, Home & Micro Business, Central Business Area
43	Roderick Dennison N. Nacu	VP and Head, Tariff Management

44	Noel S. Porciuncula	VP and Head, Customer Process and Revenue Assurance
45	Paul Jason I. Ramos	VP and Chief Investor Relations Officer
46	Jose S. Reyes, Jr.	VP and Head, Networks Technology Management
47	Andrew Jason B. Tan	VP and Head, Business Development
48	Jeffrey O. Tarayao	VP and Chief Corporate Social Responsibility Officer
49	Marilene P. Tayag	VP and Chief Information Security Officer
50	Paola Marguerite A. Verayo	VP and Head, Revenue HR & Corporate Talent Management
51	Maria Zarah R. Villanueva-Castro	VP and Head, Corporate Legal Services
52	Jocelyn C. Villar-Altamira	VP and Head, Corporate Governance and Compliance Office
53	Agapito R. Zaldarriaga	VP and Head, Corporate Communications