

Environment, Safety, and Health Policy

Effective June 1, 2019

MERALCO is committed to provide its customers the best value in energy, products and services. This commitment includes protection of the environment and promotion of safety and health among its employees and other stakeholders.

As such, Management and Employees will collaborate to:

- Effectively comply with all applicable environment, safety and health (ESH) statutory and regulatory laws, and other requirements subscribed to by the company.
- Create and sustain a safe workplace and healthy workforce by proactively managing all electric utility hazards and risks to a level as low as reasonably practicable, through relevant programs and safe work procedures to totally eliminate fatalities, disabling injuries and work-related illnesses.
- Take responsibility and action to address climate change through the efficient use of natural resources, minimization of generated wastes and being an active partner in environmental sustainability.
- Improve ESH performance and maintain industry leadership through an effective ESH management system based on continual improvement.
- Actively promote and support an organizational culture where environment protection, safety and health is everyone's responsibility.