

The following are the members of the Management Team of the Company as provided in the Amended Definitive Information Statement (DIS) for 2023:

Ray C. Espinosa	President and Chief Executive Officer
Simeon Ken R. Ferrer	Corporate Secretary
Roberto R. Almazora	SVP and Head, MPower
Ronnie L. Aperoch	SVP and Head, Networks
William S. Pamintuan	SVP, Chief Legal Counsel, Assistant Corporate Secretary, Compliance Officer and Head, Legal & Corporate Governance Office
Betty C. Siy-Yap	SVP and Chief Finance Officer
Maria Luisa V. Alvendia	FVP, Chief of Staff and Supply Chain Advisor
Roque D. Bacani	FVP and Head, Information, Communications, Technology and Transformation
Edgardo V. Carasig	FVP and Head, Human Resources and Corporate Services

Ferdinand O. Geluz	FVP, Chief Commercial Officer and Head of Customer Retail Services
Melanie T. Oteyza	FVP and Chief Audit Executive
Ross Raymond B. Ravelo	FVP and Chief Sustainability Officer
Jose Ronald V. Valles	FVP and Head, Regulatory Management Office
Antonio M. Abuel, Jr.	VP and Head, Facilities, Safety, and Security Management
Francis Euston R. Acero	VP and Data Protection Officer
Ireneo B. Acuña	VP and Head, Electric Distribution Development Group
Joseph L. Amosco	VP and Head, Energy Management (MPower)
Patrick Dave B. Bacani	VP and Head, Sustainability Programs, Reporting, and Partnership
Bennette D. Bachoco	VP and Head, Financial Planning and Reporting
Joseph Allan C. Baltazar	VP and Head, South Distribution Services

Rita D. Bantigue	VP and Head, Corporate Human Resource and Transformation Office Head of Miescor and HR Business Partner for Subsidiaries
Sante C. Buella	VP and Head, Central Distribution Services
Ricardo Carmelo D. Buenafe	VP and Head, Regulatory and Risk Compliance
Alberto N. Castillo	VP and Head, Sub-Transmission Services
Ricardo L. Concepcion	VP and Head, Labor and Employee Relations for DU and Subsidiaries and Concurrent Assignment as General Manager of Miescor Builders Inc.
Ma. Cecilia M. Domingo	VP and Head, Enterprise and National Government
Lawrence S. Fernandez	VP and Head, Utility Economics
Marvin G. Gonsalves	VP and Head, Revenue Assurance and Metering Services
Paul Ryan C. Gregorio	VP and Head, Talent Management
Jerry B. Lao	VP and Head, Networks Project Portfolio Management

Erville D. Magtubo	VP and Head, Customer Care Group
Roderick Dennison N. Nacu	VP and Head, Tariff Management
Charina P. Padua	VP and Head, Home and Micro Business - North Business Area
Jose S. Reyes, Jr.	VP and Head, Network Technology and Asset Management
Glen N. San Pedro	VP and Head, Supply Chain Management
Froilan J. Savet	VP and Head, Network Planning and Design
Jeffrey O. Tarayao	VP and Chief Corporate Social Responsibility Officer
Maria Zarah R. Villanueva-Castro	VP and Head, Corporate Legal Services
Agapito R. Zaldarriaga	VP and Head, Corporate Communications
Ma. Cynthia C. Soluren	SAVP, Interim Treasurer and Head, Treasury for Distribution Utility