



SECURITIES AND EXCHANGE COMMISSION

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The following document has been received:

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Company Information

SEC Registration No.: PW00000102

Company Name: MANILA ELECTRIC CO.

Industry Classification: E40100

Company Type: Stock Corporation

Document Information

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Acceptance of this document is subject to review of forms and contents



January 6, 2026

SECURITIES AND EXCHANGE COMMISSION

Markets and Securities Regulation Department

Re: Amended 2025 General Information Sheet

Gentlemen:

We respectfully submit the amended General Information Sheet (GIS) of Manila Electric Company which reflects the following changes:

Rank Conferment and Appointment (effective January 1, 2026)	
Name	Position/Designation
Hans Joachim R. Montenegro	First Vice President, Chief Human Resources Officer and Head of Corporate Services
Luisito B. Acuña	Vice President and Head of DU-Supply Chain Management
Eddie John V. Adug	Vice President and Head, Retail Sales
Roberto D. Isip, Jr.	Vice President and Head, Network Planning and Design
Joy P. Mendoza	Vice President and Head, Home & Micro Business Central Business Area
Aldwin Christian C. Ang	Vice President and Head-Treasury
Jerry B. Lao	First Vice President and Head, Facilities and Safety Management
Roque D. Bacani	Senior Vice President and Chief Information Officer
Redel M. Domingo	Senior Vice President and Head, Mpower
Charina P. Padua	Senior Vice President and Head, Customer Retail Services
Froilan J. Savet	Senior Vice President and Head, Networks

Retirement of Officer (effective December 31, 2025)	
Edgardo V. Carasig*	Senior Vice President, Chief Human Resources Officer, and Head of Corporate Services
Glen N. San Pedro	Vice President and Head of Supply Chain Management

*Hired as Transition Adviser (Consultant) effective January 1, 2026.

We trust that you find the amended GIS in order.

Very truly yours,

Atty. William S. Pamintuan
Assistant Corporate Secretary
Chief Legal Counsel, Compliance Officer
and Head of the Legal and Corporate Governance Office

cc: Atty. Simeon Ken R. Ferrer, Corporate Secretary



customercare@meralco.com.ph



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Meralco Operating Center,
Ortigas Avenue, Pasig City
1600 Philippines



AMENDED GENERAL INFORMATION SHEET
FOR THE YEAR 2025
STOCK CORPORATION

GENERAL INSTRUCTIONS:

1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE ACTUAL DATE OF THE ANNUAL STOCKHOLDERS' MEETING.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
3. THIS **GIS** SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE CORPORATION.
4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE CORPORATION. THE PAGE OF THE GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE CENTRAL RECEIVING SECTION, GROUND FLOOR, SEC BLDG., EDSA, MANDALUYONG CITY. ALL COPIES SHALL BE UNIFORMLY ON A4 OR LETTER-SIZED PAPER WITH A STANDARD COVER PAGE. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE. CORPORATIONS SUBMITTING A COPY OF THEIR GIS ONLINE OR VIA INTERNET SHALL SUBMIT ONE (1) HARD COPY OF THE GIS TOGETHER WITH A CERTIFICATION UNDER OATH BY ITS CORPORATE SECRETARY THAT THE COPY SUBMITTED ONLINE CONTAINS THE EXACT DATA IN THE HARD COPY.
6. **ONLY THE GIS ACCOMPLISHED WIT THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF THE EXISTING LAWS, RULES AND REGULATIONS.

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY			DATE REGISTERED: MAY 7, 1919
BUSINESS/TRADE NAME: N.A.			FISCAL YEAR END: DECEMBER 31
SEC REGISTRATION NUMBER: PW-102			CORPORATE TAX IDENTIFICATION NO. (TIN): 000-101-528-000
DATE OF ANNUAL MEETING PER BY-LAWS: LAST TUESDAY OF MAY			
ACTUAL DATE OF ANNUAL MEETING: MAY 27, 2025			WEBSITE/URL ADDRESS: www.meralco.com.ph
COMPLETE PRINCIPAL OFFICE ADDRESS: LOPEZ BUILDING, ORTIGAS AVENUE, BARANGAY UGONG, PASIG CITY, METRO MANILA			E-MAIL ADDRESS: skferrer@meralco.com.ph
COMPLETE BUSINESS ADDRESS: LOPEZ BUILDING, ORTIGAS AVENUE, BARANGAY UGONG, PASIG CITY, METRO MANILA			FAX NUMBER: 8631-5572
OFFICIAL E-MAIL ADDRESS disclosures@meralco.com.ph	ALTERNATE E-MAIL ADDRESS corporate.compliance@meralco.com.ph	OFFICIAL MOBILE NUMBER 0928-559-3482	ALTERNATE MOBILE NUMBER 0939-936-9609
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: SYCIP GORRES VELAYO & CO. NARCISO T. TORRES, JR.		SEC ACCREDITATION (If Applicable): SEC ACCREDITATION NO. 0001-SEC (GROUP A)	TELEPHONE NUMBER: 8633-4553
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN: DISTRIBUTION OF ELECTRICITY		INDUSTRY CLASSIFICATION: ELECTRIC UTILITY	GEOGRAPHICAL CODE: 1605
===== INTERCOMPANY AFFILIATIONS =====			
PARENT COMPANY N.A.	SEC REGISTRATION NO. N.A.	ADDRESS N.A.	
SUBSIDIARY/AFFILIATE	SEC REGISTRATION NO.	ADDRESS	
REFER TO ANNEX "A"			
NOTE: USE ADDITIONAL SHEET IF NECESSARY			

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

Corporate Name:		MANILA ELECTRIC COMPANY	
A. Is the Corporation a covered person under the Anti Money Laundering Act (AMLA), as amended? (Rep. Acts. 9160/9164/10167/10365)		☐ Yes	☒ No
Please check the appropriate box:			
1.		4.	
☐ a. Banks		☐	Jewelry dealers in precious metals, who, as a business, trade in precious metals
☐ b. Offshore Banking Units			
☐ c. Quasi-Banks			
☐ d. Trust Entities			
☐ e. Non-Stock Savings and Loan Associations			
☐ f. Pawnshops		5.	
☐ g. Foreign Exchange Dealers		☐	Jewelry dealers in precious stones, who, as a business, trade in precious stone
☐ h. Money Changers			
☐ i. Remittance Agents			
☐ j. Electronic Money Issuers			
☐ k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.		6.	Company service providers which, as a business, provide any of the following services to third parties:
2.		☐ a. acting as a formation agent of juridical persons	
☐ a. Insurance Companies		☐ b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons	
☐ b. Insurance Agents			
☐ c. Insurance Brokers		☐ c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement	
☐ d. Professional Reinsurers			
☐ e. Reinsurance Brokers		☐ d. acting as (or arranging for another person to act as) a nominee shareholder for another person	
☐ f. Holding Companies			
☐ g. Holding Company Systems		7.	Persons who provide any of the following services:
☐ h. Pre-need Companies		☐ a. managing of client money, securities or other assets	
☐ i. Mutual Benefit Association		☐ b. management of bank, savings or securities accounts	
☐ j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)		☐ c. organization of contributions for the creation, operation or management of companies	
3.		☐ d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities	
☐ a. Securities Dealers		8.	☒ None of the above
☐ b. Securities Brokers		Describe nature of business:	DISTRIBUTION OF ELECTRICITY
☐ c. Securities Salesman			
☐ d. Investment Houses			
☐ e. Investment Agents and Consultants			
☐ f. Trading Advisors			
☐ g. Other entities managing Securities or rendering similar			
☐ h. Mutual Funds or Open-end Investment Companies			
☐ i. Close-end Investment Companies			
☐ j. Common Trust Funds or Issuers and other similar entities			
☐ k. Transfer Companies and other similar entities			
☐ l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on			
☐ m. Entities administering of otherwise dealing in valuable objects			
☐ n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)			
B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AMLA, as amended, since the last filing of its		☐ Yes	☒ No

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK:							
	TYPE OF SHARES*	NUMBER OF SHARES	PAR/STATED VALUE (PhP)	AMOUNT (PhP) (No. of Shares x Par/Stated Value)			
	COMMON	1,250,000,000	10.00	12,500,000,000			
	PREFERRED	300,000,000	10.00	3,000,000,000			
TOTAL		1,550,000,000		15,500,000,000			
SUBSCRIBED CAPITAL ***							
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES*	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC**	PAR/STATED VALUE (PhP)	AMOUNT (PhP)	% OF OWNERSHIP
AS AT DECEMBER 31, 2024	39,948	COMMON	1,061,471,469	228,526,746	10.00	10,614,714,690	94.18%
TOTAL			1,061,471,469		10.00	10,614,714,690	94.18%
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK- HOLDERS	TYPE OF SHARES*	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC**	PAR/STATED VALUE (PhP)	AMOUNT (PhP)	% OF OWNERSHIP
REFER TO ANNEX "B"	528	COMMON	65,621,040	65,621,040	10.00	656,210,400	5.82%
Percentage of Foreign Equity: TOTAL			65,621,040		10.00	656,210,400	5.82%
TOTAL SUBSCRIBED						11,270,925,090	100.00%
PAID-UP CAPITAL ***							
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES*	NUMBER OF SHARES	PAR/STATED VALUE (PhP)		AMOUNT (PhP)	% OF OWNERSHIP
AS AT DECEMBER 31, 2024	39,948	COMMON	1,061,471,469	10.00		10,614,714,690	94.18%
TOTAL			1,061,471,469	10.00		10,614,714,690	94.18%
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK- HOLDERS	TYPE OF SHARES*	NUMBER OF SHARES	PAR/STATED VALUE (PhP)		AMOUNT (PhP)	% OF OWNERSHIP
REFER TO ANNEX "B"	528	COMMON	65,621,040	10.00		656,210,400	5.82%
TOTAL			65,621,040	10.00		656,210,400	5.82%
TOTAL PAID-UP						11,270,925,090	100.00%
NOTE: USE ADDITIONAL SHEET IF NECESSARY							
* Common, Preferred, or other classification							
** Other than Directors, Officers, Shareholders owning 10% of outstanding shares							
*** Excludes 178,608 Treasury Shares							

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS' / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
1. MANUEL VELEZ PANGILINAN [REDACTED]	FILIPINO	N	C	M	Y	Chairman, and Chief Executive Officer (CEO)	Exec/C Rem/C Sus/C	[REDACTED]
2. LANCE YU GOKONGWEI [REDACTED]	FILIPINO	N	M	M	Y	Vice-Chairman	Exec/VC Fin/M Rem/M Sus/M	[REDACTED]
3. JUNE CHERYL AGUILAR CABAL- REVILLA [REDACTED]	FILIPINO	N	M	F	Y	N.A.	Fin/C Nom/M Audit/M Sus/M	[REDACTED]
4. LYDIA BALATBAT ECHAUZ [REDACTED]	FILIPINO	N	I	F	Y	N.A.	Fin/M Nom/M Audit/M	[REDACTED]
5. RAY CELIS ESPINOSA [REDACTED]	FILIPINO	N	M	M	Y	N.A.	Risk/M RPT/M	[REDACTED]
6. JAMES LIM GO [REDACTED]	FILIPINO	N	M	M	Y	N.A.	Exec/M Fin/M Nom/M Audit/M Risk/M RPT/M	[REDACTED]
7. PATRICK HENRY CABALLES GO [REDACTED]	FILIPINO	N	M	M	Y	N.A.	Nom/M Audit/M Risk/C RPT/M Sus/M	[REDACTED]
8. JOSE MA. KAMANTIGUE LIM [REDACTED]	FILIPINO	N	M	M	Y	N.A.	Exec/M Fin/M Nom/M Audit/M Risk/M RPT/M	[REDACTED]
9. ARTEMIO VILLASEÑOR PANGANIBAN [REDACTED]	FILIPINO	N	I	M	Y	N.A.	Exec/M Audit/C Risk/M RPT/M	[REDACTED]
10. PEDRO EMILIO OLGADO ROXAS [REDACTED]	FILIPINO	N	I	M	Y	N.A.	Fin/M Nom/C Audit /M Rem/M Risk/M RPT/C Sus/M	[REDACTED]
11. VICTORICO PAREDES VARGAS [REDACTED]	FILIPINO	N	M	M	Y	N.A.	Fin/M Rem/M	[REDACTED]
INSTRUCTIONS: FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

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CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
12. SIMEON KEN RIGOR FERRER [REDACTED]	FILIPINO	N	N	M	Y	Corporate Secretary	N.A.	[REDACTED]
13. RONNIE LEGURO APEROCHO [REDACTED]	FILIPINO	N	N	M	Y	Executive Vice President (EVP) and Chief Operating Officer	N.A.	[REDACTED]
14. MARIA LUISA VARGAS ALVENDIA [REDACTED]	FILIPINO	N	N	F	N	SVP and Chief Supply Chain Officer	N.A.	[REDACTED]
15. ROQUE DAYSON BACANI¹ [REDACTED]	FILIPINO	N	N	M	N	<u>SVP and Chief Information Officer</u>	N.A.	[REDACTED]
16. ARNEL PACIANO DIMACULANGAN CASANOVA [REDACTED]	FILIPINO	N	N	M	N	SVP and Chief External and Government Affairs Officer	N.A.	[REDACTED]
17. REDEL MANIQUIS DOMINGO¹ [REDACTED]	FILIPINO	N	N	M	N	<u>SVP and Head, Mpower</u>	N.A.	[REDACTED]
18. FERDINAND ORCULLO GELUZ [REDACTED]	FILIPINO	N	N	M	Y	SVP and Chief Revenue Officer	N.A.	[REDACTED]
19. MELANIE TOLENTINO OTEYZA [REDACTED]	FILIPINO	N	N	F	N	SVP and Chief Audit Executive	N.A.	[REDACTED]
20. CHARINA PABLO PADUA¹ [REDACTED]	FILIPINO	N	N	F	Y	<u>SVP and Head, Customer Retail Services</u>	N.A.	[REDACTED]
21. WILLIAM SAMSON PAMINTUAN [REDACTED]	FILIPINO	N	N	M	N	SVP and Assistant Corporate Secretary, Chief Legal Counsel, Compliance Officer, Head, Legal and Corporate Governance Office	N.A.	[REDACTED]
--- SEE NEXT PAGE ---								
INSTRUCTIONS: FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

¹Promotion took effect on January 1, 2026.

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

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CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM	TAX IDENTIFICATION NUMBER
22. FROILAN JUSAYAN SAVET¹ [REDACTED]	FILIPINO	N	N	M	Y	<u>SVP and Head, Networks</u>	N.A.	[REDACTED]
23. BETTY CHENG SIY-YAP [REDACTED]	FILIPINO	N	N	F	N	SVP and Chief Finance Officer	N.A.	[REDACTED]
24. JOSE RONALD VILLA VALLES [REDACTED]	FILIPINO	N	N	M	N	SVP and Head, Regulatory Affairs and DU Regulatory Management	N.A.	[REDACTED]
25. BENNETTE DAPLAS BACHOCO [REDACTED]	FILIPINO	N	N	F	N	FVP and Head, DU Finance & Financial Planning and Reporting	N.A.	[REDACTED]
26. JERRY BRIONES LAO¹ [REDACTED]	FILIPINO	N	N	M	N	<u>FVP and Head, Facilities and Safety Management</u>	N.A.	[REDACTED]
27. HANS JOACHIM ROTH MONTENEGRO² [REDACTED]	FILIPINO	N	N	M	<u>Y</u>	<u>FVP, Chief Human Resources Officer and Head of Corporate Services</u>	N.A.	[REDACTED]
28. ROSS RAYMOND BORROMEO RAVELO [REDACTED]	FILIPINO	N	N	M	N	FVP and Chief Sustainability Officer	N.A.	[REDACTED]
29. FRANCIS EUSTON RANULLO ACERO [REDACTED]	FILIPINO	N	N	M	Y	VP and Data Privacy Officer	N.A.	[REDACTED]
30. IRENEO BONIFACIO ACUÑA [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Utility Partnerships	N.A.	[REDACTED]
31. LUISITO BONIFACIO ACUÑA² [REDACTED]	<u>FILIPINO</u>	<u>N</u>	<u>N</u>	<u>M</u>	<u>Y</u>	<u>VP and Head of DU – Supply Chain Management</u>	<u>N.A.</u>	[REDACTED]
--- SEE NEXT PAGE ---								

INSTRUCTIONS:

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR

FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

¹Promotion took effect on January 1, 2026.

²Appointment took effect on January 1, 2026

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CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
32. EDDIE JOHN VALEROSO ADUG ² [REDACTED]	FILIPINO	N	N	M	Y	VP and Head of Retail Sales	N.A.	[REDACTED]
33. JOSEPH DE LUMEN AMOSCO [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Energy Management, MPower	N.A.	[REDACTED]
34. ALDWIN CHRISTIAN CHUA ANG ¹ [REDACTED]	FILIPINO	N	N	M	Y	Vice President, Head -Treasury	N.A.	[REDACTED]
35. FRANCIS DINO SEVILLA ANTONIO [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Regulatory Legal Case Management	N.A.	[REDACTED]
36. REMIGIO RAMOS ANGELES, JR. [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, South Distribution Services	N.A.	[REDACTED]
37. PATRICK DAVE BETIA BACANI [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Sustainability Programs and Communication	N.A.	[REDACTED]
38. JOSEPH ALLAN CONCEPCION BALTAZAR [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Integrated Asset Management	N.A.	[REDACTED]
39. CHRISTOPHER REDEEMSON RAMIREZ BROCALES [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Employee Relations and Shared Services HR	N.A.	[REDACTED]
40. SANTE CORTEZANO BUELLA [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Energy Management	N.A.	[REDACTED]
--- SEE NEXT PAGE ---								
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¹ Promotion took effect on January 1, 2026 ² Appointment took effect on January 1, 2026								

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DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
41. RICARDO CARMELO DE GUZMAN BUENAFE [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Regulatory Risk and Compliance	N.A.	[REDACTED]
42. ALBERTO NICOLAS CASTILLO [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Sub -Transmission Services	N.A.	[REDACTED]
43. ANTHONY MATTHEW NG CO [REDACTED]	FILIPINO	N	N	M	Y	VP and Business Development Officer	N.A.	[REDACTED]
44. MA. CECILIA MARIANO DOMINGO [REDACTED]	FILIPINO	N	N	F	Y	VP and Head, Enterprise and National Government	N.A.	[REDACTED]
45. LAWRENCE SISON FERNANDEZ [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Utility Economics	N.A.	[REDACTED]
46. MARVIN GALLINERO GONSALVES [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Revenue Assurance and Metering Services	N.A.	[REDACTED]
47. DANILO RIBOROSO IGNACIO [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Networks Portfolio & Resource Management	N.A.	[REDACTED]
48. EDELIZA TOLENTINO LIM [REDACTED]	FILIPINO	N	N	F	N	VP and Head, Marketing and Brand Experience	N.A.	[REDACTED]
49. ROBERTO DAYAON ISIP, JR. ² [REDACTED]	<u>FILIPINO</u>	<u>N</u>	<u>N</u>	<u>M</u>	<u>Y</u>	<u>VP and Head, Network Planning and Design</u>	<u>N.A.</u>	[REDACTED]
50. ARIEL GONZALES LUCAS [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Central Distribution Services	N.A.	[REDACTED]
51. ERVILLE DE DIOS MAGTUBO [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Customer Care Group	N.A.	[REDACTED]
--- SEE NEXT PAGE ---								

INSTRUCTIONS:

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR

FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

²Appointment took effect on January 1, 2026

SVP = Senior Vice President. FVP = First Vice President. VP = Vice President. AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY								
DIRECTORS/OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
52. RALPH MAGPANTAY MENCHAVEZ [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Commercial Strategy Management and Energy Solutions	N.A.	[REDACTED]
53. JOY PORCIUNCULA MENDOZA ² [REDACTED]	FILIPINO	N	N	F	Y	VP and Head Home & Micro Business, Central Business Area	N.A.	[REDACTED]
54. RODERICK DENNISON NAVARRO NACU [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Tariff Management	N.A.	[REDACTED]
55. NOEL SALAZAR PORCIUNCULA [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Customer Process & Revenue Assurance	N.A.	[REDACTED]
56. PAUL JAYSON IGNACIO RAMOS [REDACTED]	FILIPINO	N	N	M	N	VP and Chief Investor Relations Officer	N.A.	[REDACTED]
57. JOSE SANTOS REYES, JR. [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Networks Technology Management	N.A.	[REDACTED]
58. GLEN NATIVIDAD SAN PEDRO [REDACTED]	FILIPINO	N	N	M	N	VP and Head, Supply Chain Management	N.A.	[REDACTED]
59. ANDREW JASON BAUTISTA TAN [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, DU Business Development Office	N.A.	[REDACTED]
60. JEFFREY OCHOA TARAYAO [REDACTED]	FILIPINO	N	N	M	N	VP and Chief Corporate Social Responsibility Officer	N.A.	[REDACTED]
61. MARILENE PASCUA TAYAG [REDACTED]	FILIPINO	N	N	F	N	VP and Chief Information Security Officer	N.A.	[REDACTED]
62. PAOLA MARGUERITE ANTONIO VERAYO [REDACTED]	FILIPINO	N	N	F	N	VP and Head, Revenue HR & Corporate Talent Management	N.A.	[REDACTED]
--- SEE NEXT PAGE ---								
INSTRUCTIONS: FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

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**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

D I R E C T O R S / O F F I C E R S								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC COMM.	TAX IDENTIFICATION NUMBER
63. MARIA ZARAH RANGA VILLANUEVA-CASTRO [REDACTED]	FILIPINO	N	N	F	N	VP and Head, Corporate Legal Services	N.A.	[REDACTED]
64. JOCELYN CONCEPCION VILLAR- ALTAMIRA [REDACTED]	FILIPINO	N	N	F	N	VP and Head, Corporate Governance & Compliance	N.A	[REDACTED]
65. AGAPITO DEL ROSARIO ZALDARRIAGA [REDACTED]	FILIPINO	N	N	M	Y	VP and Head, Corporate Communications	N.A	[REDACTED]
--- NOTHING FOLLOWS ---								
INSTRUCTIONS: FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR FOR INC'R COLUMN, PUT "Y" AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF A TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

SVP = Senior Vice President, FVP = First Vice President, VP = Vice President, AVP = Assistant Vice President

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY						
TOTAL NUMBER OF STOCKHOLDERS: 40,476 (AS AT DECEMBER 31, 2024)				NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH: 39,076 (AS AT DECEMBER 31, 2024)		
TOTAL ASSETS BASED ON LATEST AUDITED FS (PARENT): PhP433,365 Million						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP		
1. REFER TO ANNEX "C"						
	TOTAL					
	TOTAL					
	TOTAL					
	TOTAL					
	TOTAL					
	TOTAL					
	TOTAL					
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL				0.00%		
TOTAL AMOUNT OF PAID-UP CAPITAL					0.00	
INSTRUCTION: SPECIFY TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						
<i>Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet if necessary.</i>						

**AMENDED GENERAL INFORMATION SHEET
STOCK CORPORATION**

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MANILA ELECTRIC COMPANY			
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION (As at December 31, 2024)		AMOUNT (PhP)	DATE OF BOARD RESOLUTION
1.1 STOCKS		73,890 Million	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)		2,271 Million	
1.3 LOANS/ CREDITS/ADVANCES		N.A.	
1.4 GOVERNMENT TREASURY BILLS		9,411 Million	
1.5 OTHERS		N.A.	
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY)		DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION
NONE		NONE	NONE
3. TREASURY SHARES (As at December 31, 2024)		NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED
		178,608	0.016%
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF THE LAST FISCAL YEAR: (As at December 31, 2024)			PhP88,112 Million*
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR (As at December 31, 2024)			
TYPE OF DIVIDEND		AMOUNT (PhP)	DATE DECLARED
5.1 CASH		12,663 Million	February 26, 2024
		11,603 Million	July 29, 2024
5.2 STOCK			
5.3 PROPERTY			
TOTAL			
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES		AMOUNT
NONE	NONE		NONE
SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	Licensing Securities	N.A.	N.A.
DATE ISSUED	February 23, 1996	N.A.	N.A.
DATE STARTED OPERATIONS:	May 7, 1919	N.A.	N.A.
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR	TOTAL NO. OF OFFICERS:	TOTAL NO. OF RANK & FILE EMPLOYEES:	TOTAL MANPOWER COMPLEMENT:
PhP27.248 Million	53**	1,295	6,027

*Includes the balance of revaluation increment in utility plant and others and investment properties carried at deemed cost, deferred tax assets and unrealized foreign exchange gains totaling to PhP52,154 Million which is restricted for dividends declaration purposes.

**As of October 3, 2025.

NOTE: USE ADDITIONAL SHEET IF NECESSARY

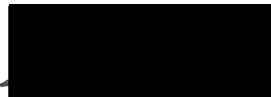
I, WILLIAM S. PAMINTUAN, Assistant Corporate Secretary of MANILA ELECTRIC COMPANY declare under penalty of perjury that all matters set forth in this amended General Information Sheet (GIS) have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors of Manila Electric Company to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (Section 177, RA No. 11232).

Done this JAN 06 2026 day of January 2026 in Pasig city.


WILLIAM S. PAMINTUAN
Assistant Corporate Secretary

SUBSCRIBED AND SWORN TO before me in Pasig City on JAN 06 2026, affiant personally appeared before me and exhibited to me his passport no.  valid until  and who took an oath before me as to such instrument.

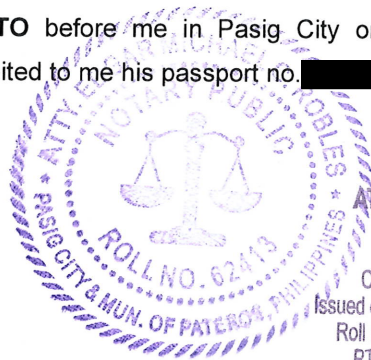
DOC. NO. 711

PAGE NO. 64

BOOK NO. XVII

SERIES OF 2026.

DOCUMENTARY STAMP TAX NO. _____




ATTY. EDGAR MICHAEL C. ROBLES
NOTARY PUBLIC
Appointment No. 295 (2025-2026)
City of Pasig and Municipality of Pateros
Issued on August 18, 2025, until December 31, 2026
Roll No. 62413; IBP Lifetime No. 011798; RSM
PTR No. 3059072; 01/22/2025; Pasig City
MCLE Compliance No. VIII-0038973; valid until 14 April 2028
7th Floor, Lopez Bldg., Ortigas Ave., Pasig City

MANILA ELECTRIC COMPANY SUBSIDIARIES AND AFFILIATES

(As of December 31, 2024)

Company Name	SEC Registration	Business Address
Aclara Meters	83886	28 1st Avenue, Bagumbayan, Taguig City
Clark Electric Distribution Corporation	A199710871	Bldg. N2830 Bayanihan Street, Clark Freeport Zone, Pampanga
Comstech Integration Alliance, Inc.	CS200800049	721 McArthur Highway, San Francisco, Mabalacat, Pampanga
Corporate Information Solutions, Inc.	0000057337	Business Solutions Center (BSC), MERALCO Complex, Ortigas Ave., Barangay Ugong, Pasig City
eMeralco Ventures, Inc.	A200009418	12th Floor, Tower 2, Rockwell Business Center, Ortigas Avenue, Brgy. Ugong, Pasig City
Indra Philippines Inc.	AS95009617	11 th and 12 th Floors, Rockwell Business Center, Tower 1, Ortigas Avenue, Pasig City
Kayana Solutions Inc.	2023110125998-31	9F Tower 1, Rockwell Business Center, Ortigas Ave., Brgy. Ugong, Pasig City
Lighthouse Overseas Insurance Limited	40562	Bermuda
Meralco Energy, Inc.	A199911349	17F & 18F Marco Polo Ortigas Manila, Sapphire Road, Ortigas Center, Brgy. San Antonio, Pasig City
Meralco Financial Services Corporation	A200204691	10/F Lopez Building, Ortigas Avenue, Brgy. Ugong, Pasig City
Meralco Industrial Engineering Services Corporation	0000053817	5 th Floor, Renaissance Tower 1000, Meralco Avenue, Brgy. Ugong, Pasig City
Meralco PowerGen Corporation	A200117570	8 th Floor, Rockwell Business Center Tower 1, Ortigas Avenue, Brgy. Ugong, Pasig City
Meridian Power Ventures Limited	69558547	Hong Kong
Movem Electric, Inc.	2023030091342-01	3 rd Floor Business Solutions Center, Meralco Compound, Ortigas Avenue, Brgy. Ugong, Pasig City
MPioneer Insurance Inc.	0000003756	Pioneer House Makati, 108 Paseo de Roxas, Legaspi Village, Makati City
MRail, Inc.	CS200908797	3 rd Floor Business Solutions Center, Ortigas Avenue, Brgy. Ugong, Pasig City
MSpectrum, Inc.	CS201601220	3 rd Floor Business Solutions Center, Ortigas Avenue, Brgy. Ugong, Pasig City 1604
Phoenix Power Solutions, Inc.	2020070000792-01	Unit 1210, Bldg. 1137, Palm St., Corner Argonaut Highway, Subic Gateway District, SBFZ
Pure Meridian Hydropower Corporation	CS201605135	3 rd Floor JTKC Center, 2155 Don Chino Rocas Ave., Brgy. Pio del Pilar, Makati City
Rockwell Business Center Joint Venture		The Rockwell Business Center, Meralco Compound Ortigas Avenue, Ugong, Pasig City
Shin Clark Power Holdings, Inc.	CS201915534	3F Technical Services Building, Ortigas Ave. Brgy. Ugong, Pasig City 1605
Vantage Energy Solutions and Management Inc.	CS201626932	3/F Business Solutions Center Bldg., Meralco Compound, Ortigas Avenue, Brgy. Ugong, Pasig City 1604

Report Title: Ownership of Securities by Citizenship

Issuer Code MER
 Issuer Name MANILA ELECTRIC COMPANY
 As of 12/31/2024
 Class Type COMMON

CITIZENSHIP	OUTSTANDING	AMOUNT	PAID-UP	PERCENTAGE	# OF STOCKHOLDERS
FILIPINO	1,061,471,469.00	10,614,714,690.00	10,614,714,690.00	94.18%	39948
FRENCH	218.00	2,180.00	2,180.00	0.00%	1
GERMAN	3,707.00	37,070.00	37,070.00	0.00%	4
HONG KONG	4,687.00	46,870.00	46,870.00	0.00%	3
INDIAN	19,929.00	199,290.00	199,290.00	0.00%	9
INDONESIAN	14,600.00	146,000.00	146,000.00	0.00%	1
JAPANESE	25,376.00	253,760.00	253,760.00	0.00%	10
KOREAN	2,150.00	21,500.00	21,500.00	0.00%	1
LITHUANIA	2,390.00	23,900.00	23,900.00	0.00%	1
MALAYSIAN	1,261.00	12,610.00	12,610.00	0.00%	4
MYANMAR	5,100.00	51,000.00	51,000.00	0.00%	1
NEW ZEALAND	2,056.00	20,560.00	20,560.00	0.00%	6
AMERICAN	225,532.00	2,255,320.00	2,255,320.00	0.02%	166
AUSTRALIAN	18,730.00	187,300.00	187,300.00	0.00%	25
AUSTRIAN	15,075.00	150,750.00	150,750.00	0.00%	8
BHUTAN	110.00	1,100.00	1,100.00	0.00%	1
BRITISH	79,832.00	798,320.00	798,320.00	0.01%	27
CANADA	7,109.00	71,090.00	71,090.00	0.00%	9
CANADIAN	38,536.00	385,360.00	385,360.00	0.00%	47
CHINESE	874,787.00	8,747,870.00	8,747,870.00	0.08%	166
PAKISTAN	3,300.00	33,000.00	33,000.00	0.00%	1
SINGAPOREAN	333.00	3,330.00	3,330.00	0.00%	1
SPANISH	167.00	1,670.00	1,670.00	0.00%	2
SWEDISH	929.00	9,290.00	9,290.00	0.00%	1
SWISS	13,365.00	133,650.00	133,650.00	0.00%	1

CITIZENSHIP	OUTSTANDING	AMOUNT	PAID-UP	PERCENTAGE	# OF STOCKHOLDERS
TAIWANESE	79,516.00	795,160.00	795,160.00	0.01%	15
THAI	14,312.00	143,120.00	143,120.00	0.00%	2
VIRGIN ISLAND BRITISH	390.00	3,900.00	3,900.00	0.00%	1
OTHER ALIEN	64,167,543.00	641,675,430.00	641,675,430.00	5.69%	14
	1,127,092,509.00	11,270,925,090.00	11,270,925,090.00	100.00%	40476

SCHEDULE OF CAPITAL STOCK					
	CAPITAL STOCK		TOTAL SHARES		
	NO. OF SHARES	AMOUNT	OUTSTANDING SHARES	ISSUED SHARES	SUBSCRIBED SHARES
	1,550,000,000.00	15,500,000,000.00	1,127,092,509.00	1,127,271,117.00	
PCD FILIPINO	148,665,935.00				
PCD NON-FILIPINO	64,144,942.00				
PCD TREASURY	0.00				
TREASURY (Certificated)	178,608.00				
TOTAL FOREIGN SHARES	65,621,040.00	Percentage: 5.82 %			

MANILA ELECTRIC COMPANY
TOP 20 STOCKHOLDERS

As of December 31, 2024

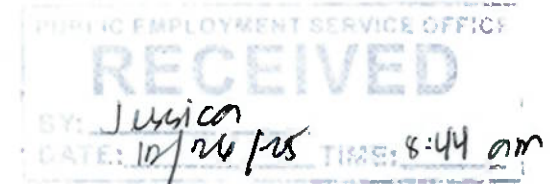
ANNEX C

STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP	(PhP)	
BEACON ELECTRIC ASSET HOLDINGS, INC. / FILIPINO / UNIT 9-2 9/F NET ONE CENTER, 26 th CORNER 3 RD AVENUE, BONIFACIO GLOBAL CITY, TAGUIG CITY	Common	394,059,235	3,940,592,350.00	34.96%	3,940,592,350.00	007-603-233
JG SUMMIT HOLDINGS, INC. / FILIPINO / 43F ROBINSONS EQUITABLE TOWER ADB AVE. COR. POVEDA ST. ORTIGAS CENTER, PASIG CITY 1605	Common	297,189,397	2,971,893,970.00	26.37%	2,971,893,970.00	000-775-860
PCD NOMINEE CORPORATION (FILIPINO) / FILIPINO / 29F BDO EQUITABLE TOWER, 8751 PASEO DE ROXAS, MAKATI CITY	Common	148,665,935	1,496,659,350.00	13.19%	1,496,659,350.00	004-774-849-000
METRO PACIFIC INVESTMENTS CORPORATION / FILIPINO / 9F TOWER 1 ROCKWELL BUSINESS CENTER, ORTIGAS AVENUE, PASIG CITY	Common	140,906,807	1,409,068,070.00	12.50%	1,409,068,070.00	244-520-457-000
PCD NOMINEE CORPORATION (FOREIGN) / OTHERS / 29F BDO EQUITABLE TOWER, 8751 PASEO DE ROXAS, MAKATI CITY	Common	64,144,942	641,449,420	5.69%	641,449,420	004-774-849-000
FIRST PHILIPPINE HOLDINGS CORPORATION / FILIPINO / 6F ROCKWELL BUSINESS CENTER, TOWER 3 ORTIGAS AVENUE, PASIG CITY	Common	44,382,436	443,824,360.00	3.94%	443,824,360.00	288-698-000
MANTES CORPORATION / FILIPINO / UNIT 308. 3F 38 ROCKWELL DRIVE BLDG., ROCKWELL DRIVE, ROCKWELL CENTER, BRGY. POBLACION, MAKATI CITY	Common	2,486,427	24,864,270.00	0.22%	24,864,270.00	000-514-877
YAN, LUCIO W. / [REDACTED]	Common	403,208	4,032,080.00	0.04%	4,032,080.00	[REDACTED]
CHENG, CHARLOTTE CUA / [REDACTED]	Common	314,534	3,145,340.00	0.03%	3,145,340.00	[REDACTED]
DEL ROSARIO, ALBERT FERREROS, &/OR MARGARET GRETCHEN DE VENECIA DEL ROSARIO / [REDACTED]	Common	291,140	2,911,400.00	0.03%	2,911,400.00	[REDACTED]
AVESCO MARKETING CORPORATION / FILIPINO / 810 AURORA BLVD. COR. YALE ST., CUBAO, QUEZON CITY	Common	284,427	2,844,270.00	0.03%	2,844,270.00	400-152-000
B. P. INSURANCE AGENCY, INC. / FILIPINO / 8F GMA LOU-BEL PLAZA, 7514 CHINO ROCES AVE. COR. ROCES AVE. COR.	Common	281,079	2,810,790.00	0.02%	2,810,790.00	049-000-108-735
MAKATI SUPERMARKET CORPORATION / FILIPINO / 2QB ODC INT'L PLAZA CONDOMINIUM, 219 SALCEDO ST., LEGASPI VILLAGE, MAKATI CITY	Common	240,308	2,403,080.00	0.02%	2,403,080.00	310-000-191-309
ALBERT FERREROS DEL ROSARIO AND/OR MARGARET GRETCHEN DE VENECIA DEL ROSARIO / [REDACTED]	Common	182,500	1,825,000.00	0.02%	1,825,000.00	[REDACTED]
ENRIQUEZ, LAARNI NIEMAN / [REDACTED]	Common	164,388	1,643,880.00	0.01%	1,643,880.00	[REDACTED]
CARLOS, JOSE IGNACIO A. / [REDACTED]	Common	161,687	1,616,870.00	0.01%	1,616,870.00	[REDACTED]
AGIKIK CORPORATION / FILIPINO / ABOITIZ CORPORATE CENTER, GOV. MANUEL CUENCO AVE., KASAMBANGAN, CEBU CITY	Common	120,100	1,201,000.00	0.01%	1,201,000.00	406-178-805-000
BP INSURANCE AGENCY, INC. / FILIPINO / 8F GMA LOU-BEL PLAZA, 7514 CHINO ROCES AVE. COR. ROCES AVE. COR. BAGTIKAN ST., MAKATI CITY	Common	116,730	1,167,300.00	0.01%	1,167,300.00	049-000-108-735
CONCEPCION, RAUL JOSEPH / [REDACTED]	Common	112,431	1,124,310.00	0.01%	1,124,310.00	[REDACTED]
FORESIGHT REALTY & DEVELOPMENT CORPORATION / FILIPINO / CONTEL COMMUNICATIONS 7224 MALUGAY ST., MAKATI CITY	Common	108,350	1,083,500.00	0.01%	1,083,500.00	000-685-907
TOTAL SHARES (TOP 20)		1,094,616,061		97.12%		
TOTA SHARES (REST OF STOCKHOLDERS)		32,297,840		2.87%		
TOTAL OUTSTANDING SHARES		1,127,092,509		100.00%		
TREASURY SHARES		178,608				
TOTAL ISSUED SHARES		1,127,271,117				

ANNEX D



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
NATIONAL CAPITAL REGION
967 MALIGAYA ST. MALATE MANILA



VACANCY MATRIX as of December 2025

	Company Name	Company Address	Email Address	Contact Details	Industry	Available Vacant Position	No. Required / Position	Qualification/s Standards
1	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Line Crew	180	(FOR POOLING) - Senior High School Graduate - Open to fresh graduates up to 3 years of relevant experience
2	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Technician	36	- Associate Technical/Vocational (2-year degree) - Open to fresh graduates up to 3 years of relevant experience
3	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Registered Electrical Engineer	67	- Bachelor's Degree in Electrical Engineering + Registered Electrical Engineer PRC license - Open to fresh graduates
	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Access Telecomms Engineer	1	- Graduate of Electronics Engineering, Electrical Engineering, or Computer Engineering; Registered EE or ECE is preferred - Preferably with CCNA Certification or its equivalent - 11 With valid Driver's License
4	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Internal Auditor	5	- Bachelor's Degree in Accountancy + CPA License - Open to fresh graduates
5	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Field Representative	19	- Associate Technical/Vocational (3-year degree) - Open to fresh graduates up to 3 years of relevant experience
6	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Accounting Staff	3	- Must be a Certified Public Accountant - Open to fresh graduates up to 3 years of relevant experience
7	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Enterprise Data/Solutions Architect	3	- Bachelor's Degree in Computer Science, Computer Engineering, Information Technology, and other related fields - Minimum of seven (7) years of experience in at least two IT solution development disciplines, including technical or infrastructure architecture.
8	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Project Manager	3	- Bachelor's Degree in Information Technology, Computer Science, or relevant course - At least 5 years experience in IT Project Management (Agile)
9	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Software Developer	5	- Bachelor's Degree in Information Technology, Computer Science, or relevant course - At least 2 years experience in software development
10	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Marketing Associate	3	- Bachelor's Degree in Marketing, Business Management, Communication, Economics, Psychology, or other related courses - At least 4 years of experience in a related field/ industry

11	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Safety Officer	1	- Bachelor's Degree in Elec Engg + REE license -Must have a SO2 Certification and Driver's license with restriction code 2 and/or 3
12	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Equipment Operator	2	-At least a graduate of a 2-year technical/vocational course on Electrical Technology, Practical Electricity or related course -Must have a professional Driver's license with restriction code 2 and/or 3
13	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Analyst	11	-Bachelor's Degree in Industrial Engineering, Mathematics, Business Management, or other related courses - Open to fresh graduates
14	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Inspector	8	-Must have completed a 2-year Technical/Vocational course related to Electrical Technology, Practical Electricity or any allied courses or 3 years college education on any electrical-related course -Must have a driver's license (restriction code 2) -Preferably a Registered Master Electrician
15	Meralco	Lopez Building, Ortigas Avenue, Ugong, Pasig City	talent.resourcing@meralco.com.ph		Energy Distribution Utility	Customer Care Representative	6	-Bachelor's degree in Information Technology, Computer Science, Engineering, or related field. -6-8 years of total work experience in technology or CRM-related roles -Minimum 4 years hands-on experience with Salesforce CRM architecture, automation, and integrations.
TOTAL							353	

Prepared By:


 Janice A. Kalata
 Employer Branding Partner
 Manila Electric Company

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as of Dec. 23, 2025



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12/23/2025	1/22/2026	ELECTRICAL INSPECTOR	8	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	DATA ANALYST	11	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	HEAVY EQUIPMENT OPERATOR	2	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	SAFETY OFFICER	1	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	MARKETING OFFICER	3	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	SOFTWARE DESIGNER	5	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	PROJECT MANAGER	3	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2026	INFORMATION AND COMMUNICATION TECHNOLOGY MANAGER	3	CITY OF PASIG, NCR, SECOND DISTRICT	
12/23/2025	1/22/2028	ACCOUNTING STAFF	3	CITY OF PASIG, NCR, SECOND DISTRICT	

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Post date	Valid until	Position	Slots	Work location	Action
12/23/2025	1/22/2026	ELECTRICAL INSPECTOR	19	CITY OF PASIG, NCR, SECOND DISTRICT	  
12/23/2025	1/22/2026	INTERNAL AUDITOR	5	CITY OF PASIG, NCR, SECOND DISTRICT	  
12/23/2025	1/22/2026	TELECOMMUNICATIONS ENGINEER	1	CITY OF PASIG, NCR, SECOND DISTRICT	  
12/23/2025	1/22/2026	ELECTRICAL ENGINEER (GENERAL)	67	CITY OF PASIG, NCR, SECOND DISTRICT	  
12/23/2025	1/22/2026	ELECTRICAL TECHNICIAN	36	CITY OF PASIG, NCR, SECOND DISTRICT	  
12/23/2025	1/22/2026	LINEMAN	180	CITY OF PASIG, NCR, SECOND DISTRICT	  
11/21/2025	12/21/2025 <small>Repost</small>	BUSINESS DEVELOPMENT MANAGER	1	CITY OF PASIG, NCR, SECOND DISTRICT	  
11/21/2025	12/21/2025 <small>Reposted</small>	ELECTRICAL INSPECTOR	7	CITY OF PASIG, NCR, SECOND DISTRICT	  
11/21/2025	12/21/2025 <small>Reposted</small>	DATA ANALYST	10	CITY OF PASIG, NCR, SECOND DISTRICT	  
11/21/2025	12/21/2025 <small>Reposted</small>	HEAVY EQUIPMENT OPERATOR	2	CITY OF PASIG, NCR, SECOND DISTRICT	  



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